

DEPARTMENT OF WATER RESOURCES EXAMINATION ANNOUNCEMENT



The Department of Water Resources offers Equal Opportunity for all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

ELECTRICAL CONSTRUCTION SUPERVISOR I OPEN/SPOT FOR SACRAMENTO COUNTY

	OPEN/SPOT FOR SACRAMENTO COUNTY	
FINAL FILING DATE	FEBRUARY 14, 2012	
	Application forms (STD 678) must be postmarked, submitted in person, or submitted online no later than the final filing date. Applications postmarked, personally delivered, or filed online after the final filing date will not be accepted for any reason. FAXED APPLICATIONS WILL NOT BE ACCEPTED.	
WHO SHOULD APPLY	This is an open spot examination for Sacramento County only. Applications will not be accepted on a promotional basis.	
HOW TO APPLY	Examination Applications (Form STD 678) may be mailed or submitted in person.	
	MAILING ADDRESS: FILE IN PERSON:	
	Department of Water Resources P.O. Box 942836 Sacramento, CA 94236-0001 Department of Water Resources 1416 9th Street, Room 320 Sacramento, CA 95814	
	DO NOT SEND APPLICATIONS TO THE STATE PERSONNEL BOARD OR DEPARTMENT OF WATER RESOURCES' FIELD OFFICES. Applications are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm , local office of the Employment Development Department, the State Personnel Board (SPB), and the SPB website: www.spb.ca.gov/jobs	
IDENTIFICATION REQUIRED	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.	
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the "Application for Examination". You will be contacted to make specific arrangements.	
SALARY RANGE	\$4960 – \$6027	
ELIGIBLE LIST INFORMATION	An open/spot for Sacramento County eligible list will be established for the Department of Water Resources. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.	
EXAMINATION DATES	The examination will consist of a Qualifications Appraisal Interview. It is anticipated interviews will be held March/April 2012 .	
REQUIREMENTS	NOTE: All applicants must meet the minimum qualifications for this examination by the final filing date,	
FOR ADMITTANCE	February 14, 2012.	
TO THE EXAMINATION	Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either" I, "or" II, "or" III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.	
	Either I	
	Two years of experience performing the duties of an Electrical Construction Inspector in the California state service.	
	Or II	
	Experience: Broad and extensive (more than five years) experience in the quality control or inspection of the manufacturing, fabrication, assembly or installation and testing of electrical components for electric generating or pumping plant structures, two years of which shall have been comparable in level of responsibility to an Electrical Construction Inspector in the California state service or the GS9 level in the Federal service. (Completion of a college level curriculum with major work in engineering may be substituted for two year of the nonspecialized experience.)	
POSITION DESCRIPTION	Under general supervision, at the plant or in the field, makes difficult inspections or supervises employees in inspecting the fabrication, installation or testing of electrical material for electric generating and pumping plant structures; and to do other related work.	
	Position exists with the Department of Water Resources in Sacramento County.	
EXAMINATION INFORMATION	This examination will consist of a Qualifications Appraisal Interview – Weighted 100.00% . In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained in the interview. COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.	

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

SCOPE OF EXAMINATION

PREFERENCE

Qualifications Appraisal Interview - Weighted 100.00%

In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:

A. Knowledge of:

- Methods, procedures, material, equipment and accepted safety practices used in the fabrication, manufacture, assembly and installation and testing of electrical material for electric generating and pumping plants, and other related structures
- 2. Principles of effective supervision.
- 3. The department's Equal Employment Opportunity Program objectives.
- 4. A manager's role in the Equal Employment Opportunity Program and the processes available to meet Equal Employment Opportunity objectives.
- 5. Requirements related to Quality Control, Quality Assurance, and methods of testing.
- 6. Various codes and standards related to manufacturing and installation of electrical equipment.

B. Ability to:

- 1. Read and write English at a level successful job performance.
- 2. Lead a small group of inspectors.
- 3. Analyze and interpret plans and specifications.
- 4. Make technical inspections of electrical material for electric generating and pumping plants or other related structures for conformance with specifications, and to identify and make recommendations as to necessary changes.
- 5. Inspect the installation and assist in start-up and testing operations for large electrical components of electric generating and pumping plants.
- 6. Work effectively with other inspectors and contractors', representatives
- 7. Analyze situations accurately and take effective action.
- 8. Effectively contribute to the department's Equal Employment Opportunity Program objectives.

the twelfth grade.

- 9. Make accurate observations.
- 10. Interpret and enforce various codes and standards.

VETEDANG	Veterans Preference will not be great
QUALIFICAITONS	
DESIRABLE	Education equivalent to completion of
ADDITIONAL	

Veterans Preference will not be granted in this examination.

GENERAL INFORMATION

The Department of Water Resources reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

For any examination without a written feature it is the candidate's responsibility to contact the Selection Services Section of the Department of Water Resources, (916) 653-4838 three weeks after the final filing date if he/she has not received a progress notice.

Applications are available at Department of Water Resources' offices, local office of the Employment Development Department, the State Personnel Board, and the SPB web site: www.spb.ca.gov.

If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the requirements for admittance to the examination does not assure a place on the eligible list. Your performance in the examination described on this bulletin is compared to established rating criteria. All candidates who pass will be ranked according to their scores and placed on the eligible list.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

If a candidate's notice of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

Devices for Communications Impairment

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. TDD: (916) 653-1804; California Relay Service: 1-800-735-2929 (TDD); 1-800-735-2922 (Voice)

For information regarding this examination, please contact Brandon Littlejohn at (916) 653-7109.

O/Spot (Rev. 1/12)

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